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Employment History:

Yondari LLC
Bellingham, WA 98225
(360) 660-0508

Position Held: Training and Learning Manager | Instructional Designer

Employment Dates: February 2023 – Present

Summary:

Yondari LLC has been the entity that I've used to complete a variety of video-based deliverables and web design deliverables for various companies. My responsibilities included, but were not limited to, project management as well as the development and implementation of video-based learning objects in the semiconductor and manufacturing industries.

As part of my role, I leveraged a broad toolkit that includes experience and expertise with Midjourney, Adobe Creative Suite, WordPress and custom code solutions, Articulate Storyline, Adobe Captivate, Camtasia, and a variety of Word Press plug-ins for site functionality. Additional AI tools include Chat GPT, Runway ML, Pika Labs, Hailou AI, Suno, Quillbot, Soundraw, Spline, and more.

I've worked closely with strategic advisors and across the development team to ensure that messaging is concise and meaningful across all learning objects and deliverables. As part of that approach, I routinely work to innovate new solutions and fresh perspective and approaches to existing problems.

Rylem Staffing – Amazon Science Community Project
Seattle, WA 98104
(206) 624-8437

Position Held: Instructional Designer | LMS Administrator

Employment Dates: March 2022 – February 2023

Summary:

This contract was focused on developing and implementing a comprehensive onboarding experience for newly hired scientists joining Amazon. My role was as both a development lead and as an LMS administrator for curriculum and course management. My responsibilities included video and online learning development, assessment development, and Cornerstone LMS administration.

My deliverables were focused on developing writing curriculum to help new hires write the Amazon Way as well as helping them find the tools needed to set up their environments as part of their onboarding experience. I worked with senior scientists to perform a thorough needs analysis and then collaborated with them to develop the structure and content that would meet the required learning objectives.

At Amazon, I utilized many tools for the tracking of learning objectives, the development of content, and ultimately the delivery of content. I was also involved in the development of post learning surveys and assessments, to evaluate the success of the learning deliverables. Some of the tools that I used included Adobe Creative Cloud, Premiere, Audition, Adobe Stock, Cornerstone LMS, Storyline 360, as well as custom development using wiki syntax, HTML 5, CSS, and JavaScript.

International Travel (Nepal | Thailand | USA)
Dates: September 2021 – February 2022

Summary:

After resigning from The Mosaic Company, I travelled with my wife and son to visit my wife's family which lives across Nepal. We spent three months in Nepal visiting family and engaging in cultural festivals as well as touring interesting cities. After leaving Nepal we spent a short period of time in Thailand before returning to the USA to have some family time with my parents and siblings. We returned to Bellingham in February, and that's when I began my contract with Rylem.

The Mosaic Company
Renton, WA 98057
425-254-1724

Position Held: Senior Technology Consultant | Instructional Designer

Employment Dates: September 2017 – August 2021

Summary:

Projects during this second stint at the Mosaic Company focused on content development and LMS administration across multiple LMS products including On Point, Docebo, Edcast, Cornerstone and more. The approach used for most of these projects utilized a micro-learning approach where learners were given time to complete learning objectives and activities within a 20-minute window, periodically over several weeks. Most learning deliverables were tied to the new features and functionality of the updated software. Content development included SAP's Enable Now simulations, WBT development, video production, technical writing, needs assessment, portal design, and HTML5 / CSS coding. As the in-house expert on both Enable Now software and LMS products - I was asked not just to meet the demands of the project, but to lead development and to teach others how to use the applications. I was asked to develop knowledge bases and to deliver training to staff specific to processes and best practices to follow.

Additionally, as part of the Technology Services group, I was relied upon to make recommendations and implement technologies in the workplace, in the classroom, and across business groups. My dependability, creativity, and experience made me a valued member of the larger team, and my perspective helped to drive solutions that met the need, on time, and on or under budget.

DeVero
San Jose, CA 95110
800-219-0664

Position Held: Content Developer | Instructional Designer

Employment Dates: August 2016 – February 2017

Summary:

As an instructional designer, I worked to develop and deploy training focused on features and functionality tied to software updates as well as foundational knowledge around using DeVero's proprietary software. DeVero utilized an ADDIE model for learning development. The training audience was external and consisted of primary care physicians and home health care staff across the healthcare industry. Rapid development of accurate and engaging content was critical as the software updates were released several times each year. My responsibilities included collaborating with subject matter experts, content development, managing content review, and ultimately managing the deployment and evaluation of content. Micro-learning was the selected approach for delivering learning content specific to new / enhanced features and functionality of their proprietary software.

The Mosaic Company
Renton, WA 98057
425-254-1724

Position Held: Senior Technology Consultant | Training Developer

Employment Dates: July 2011 – May 2016

Summary:

As both project lead and media specialist I worked with various project teams to develop over 80 courses (ILT, WBT, and Virtual Learning) as well as script, shoot, and edit over 120 training videos for the Gas Learning Academy at PG&E. Video deliverables included procedural, safety and compliance, lecture, interview, as well as special projects. I served as both content specialist and mentor for many contractors who were new to PG&E and the utility industry. I was also used as a troubleshooting specialist for Instructional Designers and Senior Instructional Designers who were encountering errors with their Articulate Storyline 360 eLearning courses.

As a Senior Technical Consultant, part of the Technology Services group, I was relied upon to make recommendations and implement technologies in the classroom, from smart boards to audio / visual equipment, to the monitoring of virtual classroom events. My dependability, creativity, and experience made me a valued member to the larger team of nearly 40 instructional designers and senior learning strategists. My writing skills, video skills, and editing skills allowed me to fill an important need within the academy as both video specialist and content specialist.

H. Lee Moffitt Cancer Center & Research Institute
Tampa, FL 33612
1-888-663-3488

Position Held: Content Developer | Instructional Designer

Employment Dates: July 2010 – June 2011

Summary:

As the lead developer for the Knowledge Management Services, team I worked together with nurses and clinical systems staff to develop interactive training for physicians, clinic staff as well as patients who are being treated at Moffitt. Initiatives include PowerChart, Care Admin, and CareMobile which focused on the emerging Electronic Medical Health Record, ePrescribing, and Point of Care Medication Administration / Specimen Collection. Training designed and developed specifically for patients include Moffitt's Patient Portal and Patient Orientation, which were created in both English and Spanish.

The scope of my typical job duties on a project included conceptualization, through development and implementation. Working closely with SMEs I was responsible for each project's task analysis and training approach, through the development process and implementation when course directories were created and HTML5 configured to satisfy the requirements of the project. Additionally, I was tasked with the creation of a centralized location for PDF documents, interactive tutorials, and other content related Moffitt's customized PowerChart software.

Nanometrics Inc.
Milpitas, CA 95035
408-545-6000

Position Held: Content Developer | Manager - Online Training Program

Employment Dates: May 2006 - October 2009

Summary:

Over a three-year period at Nanometrics I created over 900 individual training modules and exams dealing with complex products used to measure film thickness on silicon wafers. Additionally, I built and managed an LMS for 300 employees. Emphasis was placed upon the ability to deliver training content that was accurate, well presented, and created in a timely manner. With customers that included Intel, Samsung, Toshiba, Western Digital, TEL and Applied Materials, hardware and application training was a year-round commitment. Online training became the vehicle that was often used to distribute knowledge. Under my management Nanometrics was able to save, not thousands, but millions of dollars as a direct result of the Nanometrics Global Online University.

My job duties included working with scientists, engineers, and software developers to create web-based training materials that provided hardware and applications training for the entire Nano product line. It was sometimes necessary to create training content in languages other than English, so I developed techniques for creating training in multiple languages, which included Japanese, Chinese and Korea.

Online Portfolio:

<http://www.marioaugustine.com>

Video Samples:

http://www.yondarillc.com/00_video_samples/Yondari_Process_Sample1.mp4

http://www.yondarillc.com/00_video_samples/Yondari_Process_Sample2.mp4

http://www.yondarillc.com/00_video_samples?Yondari_Process_Sample3.mp4

Storyline 360 Sample:

<http://www.marioaugustine.com/sample1/story.html>

LMS Administrator Sample | LMS Site (Energy Centers):

<https://pge.docebosaas.com/learn>

The Public Catalog:

https://players.brightcove.net/5820150948001/default_default/index.html?videoId=6134795825001

Navigating Energy Centers:

https://players.brightcove.net/5820150948001/default_default/index.html?videoId=6134805147001

Course Enrollment:

https://players.brightcove.net/5820150948001/default_default/index.html?videoId=6134801609001

Software Knowledge:

SAP Enable Now

Articulate Storyline 360

Adobe Captivate

Adobe Creative Cloud

- Adobe Premiere 2024
- Adobe Audition 2024
- Adobe Photoshop 2024
- Adobe In Design 2024

Midjourney AI
ChatGPT 4
Runway ML
Soundraw
Hailou AI
Suno
Spline
Camtasia
Microsoft Office (Word / PowerPoint / One Note / Outlook / Excel)
Articulate Rise
Microsoft SharePoint 2007 / 2010 / 2013
Adobe Connect (Virtual Learning)

LMS Administration:

Corner Stone
Docebo
Inquisiq
Edcast

Programming Languages:

Bootsrap 5
HTML5
HTML4
CSS 3
JavaScript

Education:

University of Redlands
Redlands, CA
Degree: Bachelor's Degree in Writing
Graduation Date: 1996